

Annual Report and Action Plan

Company Name: **Huon Aquaculture Group Pty Ltd**

Trading As:

ABN: **79114456781**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance **Good Progress**

The chart below indicates the overall performance level of this organisation listed above in the 2022 APCO Annual Report. The organisation's reporting period was **January, 2021 - December, 2021**



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Contact

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Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Sending product directly to NSW processing site from Tasmania in bins as opposed to cardboard/polys has saved a significant amount of packaging.

Phasing out EPS project is still ongoing - formal tender was initiated during 2021..

Transition to Hydro loq trays for MAP project continued during 2021, and will take effect during 2022.

Describe any opportunities or constraints that affected performance within your chosen reporting period

Covid continued to have an impact on packaging availability and improvement during 2021. Packaging suppliers were still not able to meet at sites to assess current process, or to seek improvements.

Huon was sold during 2021 and the new owners will allow for significant improvement in packaging innovation, sharing of expertise, and procurement abilities.

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Develop a strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Include a commitment to achieving the 2025 National Packaging Targets in our strategy.
- Have our executive or board of directors review our strategy and have the strategy integrated within our business processes.
- Regularly communicate and promote packaging sustainability objectives and targets within our organisation.
- Regularly engage or communicate with our external stakeholders about the environmental impacts of our packaging.
- Actively participate in initiatives to promote packaging sustainability outside of our organisation.

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Review 56% of our packaging against the Sustainable Packaging Guidelines (or equivalent).
- Improve the accuracy of our data regarding reviews of packaging using the Sustainable Packaging Guidelines (or equivalent).
- Consider the following Sustainable Packaging Principles in our packaging reviews:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Design to minimise litter
 - Design for transport efficiency
 - Design for accessibility
 - Provide consumer information on environmental sustainability
- 33% of our packaging to be optimised for material efficiency.
- Improve the accuracy of our data regarding packaging material efficiency.

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled materials.
- Use recycled content in:
 - Secondary packaging that we use to sell our products
 - Other items which we purchase (e.g. office stationary and suppliers etc.)
- 22% of our packaging to be made using some level of recycled material

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- 33% of our packaging to be designed to have all packaging components be recoverable at end-of-life.
- Use PREP to assess the recyclability of our packaging through kerbside collection in Australia and/or New Zealand.
- Participate in a close-loop recovery program/alternative collection system.

Criteria 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- 30% of our packaging to have on-pack labelling to inform correct disposal.
- Improve the accuracy of our data regarding labelling.

Criteria 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Have recycling programs for the following materials:
 - Soft plastics
 - Rigid plastics
 - As Huon is a vertically integrated management system, our waste streams are wide ranging and include general waste from offices, industrial waste from site operations and controlled waste from fish processing and bilge and oil waste from vessels.
Reducing our waste generation and increasing opportunities for recycling is a continuous priority for Huon.
The majority of Huon's general waste stem's from marine operations in the form of used ropes, nets and HDPE components.
Huon's progress towards waste reduction and increased reuse opportunities include: Continual reuse of materials and equipment until end of life, 100%, recycling of HDPE components from retired marine farming infrastructure, and donation of retired nets within local communities for reuse for many applications (i.e. crop protection, fencing and cargo retention).
Huon achieved 100% by-product reuse in FY21 ahead of it's 2025 target through the following initiatives:
Reuse of wastewater for irrigation at Forest Home Hatchery and Parramatta Creek processing factory.
Reuse of fish sludge from Whale Point for composting at Cherries Tasmania.
Reuse of high grade fingerlings and smolt from Whale Point, Lonnvale and Forest Home hatcheries for pet treats.
Reuse of high grade processing offcuts (e.g. salmon skins) from Parramatta Creek processing factory for pet treats.
Reuse of heads and frames, offcuts and viscera for incorporation in to pet foods.
Reuse of mascerated morts and sludge from hatcheries to increase soil health and agricultural production through approved land spreading.
Reuse of low grade fish morts for composting at all freshwater hatcheries.
- Aim for 50% of our on-site waste to be diverted from landfill.
- Improve the accuracy of our data regarding on-site waste.

Criteria 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Help reduce litter by:
 - Conducting regular clean ups
- Phase-out the following problematic and unnecessary single-use plastic items:
 - Lightweight plastic shopping bags
 - Fragmentable (e.g. oxo-degradable) plastics
 - Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
 - EPS loose fill packaging
 - Moulded EPS packaging for white/brown goods or electronics
 - Rigid polyvinyl chloride (PVC) packaging
 - Rigid polystyrene (PS) packaging
 - Opaque polyethylene terephthalate (PET) bottles
 - Rigid plastic packaging with carbon black